



Leading edge intelligence for a safe and thriving NZ

OUR VALUES

As proud professionals these are the core values that we comply with as we go about our work with the New Zealand Security Intelligence Service.

FAIR

We must:

- treat everyone fairly and with respect
- be professional and responsive
- work to make government services accessible and effective
- strive to make a difference to the well-being of New Zealand and all its people.

RESPONSIBLE

We must:

- act lawfully and objectively
- use our organisation's resources carefully and only for intended purposes
- treat information with care and use it only for proper purposes
- work to improve the performance and efficiency of our organisation.

IMPARTIAL

We must:

- maintain the political neutrality required to enable us to work with current and future governments
- carry out the functions of our organisation, unaffected by our personal beliefs
- support our organisation to provide robust and unbiased advice
- respect the authority of the government of the day.

TRUSTWORTHY

We must:

- be honest
- work to the best of our abilities
- ensure our actions are not affected by our personal interests or relationships
- never misuse our position for personal gain
- decline gifts or benefits that place us under any obligation or perceived influence
- avoid any activities, work or non-work, that may harm the reputation of our organisation or of the State Services.

INNOVATIVE

We must:

- be flexible in our approach, not afraid to try new methods and technology
- utilise our collective knowledge to find solutions
- create opportunities
- look beyond the obvious
- be proactive.

FORTITUDE

We must:

- have the courage of our convictions, giving free and frank advice without fear
- be tenacious in our quest to identify threats to New Zealand and New Zealanders
- demonstrate our commitment by standing resolute and persevering when faced with adversity.